



Benefits Summary Sheet for Pharmacy Residents (PGY-1)

- **Vacation:** Ten (10) days per year when requested in accordance with the Attendance Policy (R-002) and with the Program Director's approval.
- **Conference:** Five (5) days per year when requested in advance. Conference time is counted as vacation time on attendance records. Attendance and travel to two conferences is covered by the hospital. (Valued at \$2000)
- **Holidays:** None; (there are nine (9) Legal holidays per year: New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day & Christmas Day). With the Program Director's permission, holidays may be taken as vacation days as long as minimum coverage[†] is maintained
- **Personal Days:** Five (5) days a year [see Attendance policy (R-002) for conditions of use].
- **Sick Days*:** Twelve (12) days per year, accrued at a rate of one per month. These are not to be used in lieu of personal or vacation time.
- **Bereavement*:** Five (5) days for death of a Parent, Spouse or Child. Four (4) days of death of a Grandparent, Brother, Sister, Mother-in Law or Father-in-Law.
- **Medical Coverage:** Empire Blue Cross/Blue Shield as outlined in hospital benefits booklet (payroll deduction)
- **Dental Coverage:** Guardian (covers annual checkup and discounted dental care; payroll deduction)
- **Vision Coverage:** Spectera (covers annual examination and prescription with no payroll deduction)
- **Short Term Disability:** (no payroll deduction)
- **Life Insurance:** (no payroll deduction)
- **Meals:** \$120 per month meal pass for cafeteria dining (\$1440 value)
- **Salary:** \$47,676 There is also a two week paid orientation period starting mid June)
- **Total Benefits Valued at approximately \$65,000**

NOTE: *Use of sick time or bereavement time, combined with vacation, personal, and conference time may NOT exceed 22 days per year without having to make program time up without pay. This is per Residency Policy R-002.

[†] minimum coverage is defined as one on call pharmacy resident (24 hour shift) and one resident on short call/ ED staffing (12 hr shift)